



**DISCLOSURE TO JOB APPLICANTS PURSUANT TO THE  
CALIFORNIA CONSUMER PRIVACY ACT (CCPA)**

As part of submitting a job application, O’Gara Coach will evaluate your candidacy and may collect, receive, maintain, and use the following types of Personal Information about you for the business purposes identified for each category:

<b>CATEGORY</b>	<b>EXAMPLES</b>	<b>BUSINESS PURPOSE</b>
Personal Identifiers	Name, alias, postal or mailing address, email address, telephone number, social security number, driver’s license or state identification card number, passport number	1. To comply with state and federal law and regulations requiring employers to maintain certain records; 2. To evaluate your job application and candidacy for employment; 3. To obtain and verify background check and references; and 4. To communicate with you regarding your candidacy for employment.
Pre-Hire Information	Job application, resume, background check results, drug test results, job interview notes, and candidate evaluation records	Same as above
Employment History	Information regarding prior job experience, positions held, names of prior supervisors, and when permitted by applicable law, your salary expectations	Same as above
Education Information	Information from resumes regarding educational history; transcripts or records of degrees and vocational certifications obtained	Same as above

If you become employed with our dealership group, O’Gara Coach will notify you of additional categories of Personal Information that it collects, receives, and maintains for business purposes.

**By signing below, I acknowledge and confirm that O’Gara Coach has provided, and I have received, read and understand this disclosure. I hereby authorize and consent to O’Gara Coach’s use of the personal information it collects, receives or maintains for the business purposes identified above.**

\_\_\_\_\_  
Candidate’s Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Your Full Name